

MARITIME ADMINISTRATION
U.S. Department of Transportation
Center of Excellence (CoE) for Domestic Workforce Training and Education

Guam Industrial Services, Inc. d.b.a. Guam Shipyard – Tamuning, Guam

The Secretary of Transportation redesignates Guam Industrial Services, Inc. d.b.a. Guam Shipyard (GSY) as a Center of Excellence for Domestic Maritime Workforce Training and Education (CoE). Operating in Tamuning, Guam, GSY serves as the primary private U.S. ship repair and overhaul facility in the Western Pacific region, supporting U.S. Navy Seventh Fleet combatants, Submarine Squadron 15, Military Sealift Command, and USCG vessels.

Operational Footprint & Assets

Operates a registered apprenticeship infrastructure and dedicated training division to sustain depot-level ship repair capabilities.

- **Guam Technical Institute (GTI):** Serves as GSY's internal educational and training division, administering a USDOL-approved Registered Apprenticeship Program (RAP) leading to nationally recognized Journeyman certificates.
- **Ashore Technical Career Preparation Tracks:** Offers 14 specialized apprenticeship tracks: Electrician (Ship & Boat), Insulation Worker, Marine Engine Machinist, Outside Machinist, Marine Machinery Mechanic, Shipyard Painter, Ship/Boat Pipefitter, Refrigeration Mechanic, Ship/Boat Rigger, Sheet Metal Worker, Shipfitter, Shipwright, Arc & Combination Welder.
- **Related Technical Instruction (RTI) Partnerships:** Partners with the GCA Trades Academy (utilizing NCCER curricula) and Guam Community College (GCC) for classroom theory and hands-on laboratory instruction.

Workforce & Regional Impact

Grows local skilled workforce to decrease off-island reliance and advance Indo-Pacific defense readiness.

- **Active Apprenticeship Throughput:** Maintains an active registered apprentice cohort across core trades, alongside a pre-apprentice new hire pipeline progressing toward full registration.
- **GCC Ship Repair Bootcamps:** Sponsors consecutive Ship Repair Bootcamps with GCC, hiring successful completers into probationary trade shop rotations before registering them into formal RAP tracks.
- **Local & Defense Fleet Maintenance:** Provides ongoing overhaul and emergency repair services for resident submarine tenders (*USS Frank Cable* and *USS Emory S. Land*), visiting surface ships, and regional commercial vessels.
- **Lifelong Learning Continuum:** Drives worker upskilling and certifications, partnering with local colleges to establish A.A.S. degree pathways.

Strategic Outlook

Strategically located in the Western Pacific, Guam Shipyard supports the U.S. Marine Corps

buildup and expanding Indo-Pacific fleet operations. Through hybrid pre-apprenticeships, expanded trade capacity, and a restored depot-level dry dock, the shipyard secures a skilled local workforce vital to national security and regional maritime infrastructure.